

2015 EOCWD Employee & Board Member Compensation

Position	Pension Formula	Total 2015					Wages Subject to Medicare	Employee Paid Share of Pension Costs	Employees' Share Paid by Employer			Total Benefits	Total Compensation
		Annual Salary	Overtime Pay	Lump Sum Pay ²	Other Pay ³	Employer's Share of Pension Costs			Health/Dental Vision Insurance				
General Manager	2 %@ 60	\$115,000	\$0	\$1,855	\$3,231	\$120,086	\$3,000	\$5,750	\$8,461	\$21,483	\$38,694	\$158,780	
Administrative Assistant	2 %@ 60	\$59,624	\$5,536	\$0	\$0	\$65,160	\$1,193	\$2,981	\$4,393	\$18,426	\$26,993	\$92,153	
Administrative Assistant	2 %@ 62	\$23,064	\$615	\$0	\$0	\$23,679	\$1,442	\$0	\$1,438	\$6,142	\$9,022	\$32,701	
Management Assistant	2 %@ 60	\$14,706	\$20	\$1,079	\$0	\$15,805	\$294	\$735	\$1,177	\$2,207	\$4,413	\$20,218	
Office Assistant Intern	N/A	\$4,992	\$10	\$234	\$85	\$5,321	\$0	\$0	\$0	\$0	\$0	\$5,321	
Superintendent	2 %@ 60	\$84,114	\$11,179	\$1,512	\$6,958	\$103,763	\$1,823	\$4,559	\$6,726	\$21,483	\$34,591	\$138,354	
Distribution Operator II	2 %@ 60	\$46,534	\$9,688	\$671	\$5,910	\$62,803	\$1,055	\$2,633	\$3,887	\$17,663	\$25,238	\$88,041	
Distribution Operator II	2 %@ 62	\$40,363	\$4,475	\$3,114	\$849	\$48,801	\$2,566	\$0	\$2,564	\$16,113	\$21,243	\$70,044	
Distribution Operator I	2 %@ 62	\$3,230	\$0	\$0	\$0	\$3,230	\$202	\$0	\$201	\$0	\$403	\$3,633	
Temporary Inspector	N/A	\$1,615	\$0	\$0	\$0	\$1,615	\$0	\$0	\$0	\$0	\$0	\$1,615	
President	2 %@ 60	\$13,500	\$0	\$0	\$998	\$14,498	\$270	\$740	\$1,095	\$0	\$2,105	\$16,603	
Vice President	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Director	N/A	\$4,600	\$0	\$0	\$0	\$4,600	\$0	\$0	\$0	\$0	\$0	\$4,600	
Director	N/A	\$5,125	\$0	\$0	\$0	\$5,125	\$0	\$0	\$0	\$0	\$0	\$5,125	
Director	N/A	\$2,100	\$0	\$0	\$0	\$2,100	\$0	\$0	\$0	\$0	\$0	\$2,100	

¹Total Regular Pay = the gross pay received by the employee minus overtime, lump sum pay and other pay.

² Lump Sum Pay = sick leave buy-back (employee can sell back sick leave hours in excess of 120 hours at 50% of its value)

³ Other Pay = for the General Manager is the value of the district vehicle that she is allowed to use for her commute; for field employees it is on-call pay for being available after hours; for Board member it is meeting attendance expense reimbursements.

N/A = Not applicable to this position