

2014 EOCWD Employee & Board Member Compensation

Position	Pension Formula	Total 2014					Wages Subject to Medicare	Employee Paid Share of Pension Costs	Employer Paid Portion of Employee's Share of Pension Costs	Employer Paid (8.049%) Share of Pension Costs	Health/Dental Vision/Life Insurance	Total Benefits	Total Compensation
		Annual Salary	Overtime Pay	Lump Sum Pay ²	Other Pay ³								
General Manager	2%@ 60	\$102,388	\$0	\$1,867	\$2,709	\$106,964	\$1,528	\$5,119	\$8,196	\$19,014	\$33,857	\$140,821	
Office Manager	2%@ 60	\$42,576	\$84	\$7,772	\$0	\$50,432	\$550	\$2,129	\$3,408	\$11,092	\$17,179	\$67,611	
Administrative Assistant	2%@ 60	\$26,239	\$595	\$0	\$0	\$26,834	\$537	\$1,312	\$2,100	\$7,923	\$11,872	\$38,706	
Management Analyst	2%@ 62	\$36,758	\$0	\$0	\$0	\$36,758	\$2,125	\$0	\$2,124	\$3,720	\$7,969	\$44,727	
Office Assistant	n/a	\$21,137	\$915	\$0	\$0	\$22,052	\$336	\$1,057	\$1,682	\$0	\$3,075	\$25,127	
Superintendent	2%@ 60	\$75,506	\$10,401	\$1,730	\$7,624	\$95,261	\$1,220	\$3,814	\$6,044	\$19,014	\$30,092	\$125,353	
Distribution III	2%@ 60	\$3,388	\$0	\$0	\$0	\$3,388	\$34	\$169	\$271	\$19,014	\$19,488	\$22,876	
Distribution II	2%@ 60	\$44,491	\$8,209	\$0	\$5,871	\$58,571	\$698	\$2,264	\$3,562	\$19,014	\$25,538	\$84,109	
Distribution I	2%62	\$46,239	\$3,023	\$0	\$243	\$49,505	\$2,840	\$2,312	\$3,701	\$0	\$8,853	\$58,358	
President	2%@ 60	\$11,871	\$0	\$0	\$0	\$11,871	\$160	\$594	\$950	\$0	\$1,704	\$13,575	
Vice President	2%@ 60	\$525	\$0	\$0	\$0	\$525	\$7	\$42	\$42	\$0	\$91	\$616	
Director	N/A	\$5,925	\$0	\$0	\$0	\$5,925	\$0	\$0	\$0	\$0	\$0	\$5,925	
Director	N/A	\$3,675	\$0	\$0	\$0	\$3,675	\$0	\$0	\$0	\$0	\$0	\$3,675	
Director	N/A	\$1,575	\$0	\$0	\$0	\$1,575	\$0	\$0	\$0	\$0	\$0	\$1,575	

¹Total Regular Pay = the gross pay received by the employee minus overtime, lump sum pay and other pay.

² Lump Sum Pay = sick leave buy-back (employee can sell back sick leave hours in excess of 120 hours at 50% of its value)

³ Other Pay = for the General Manager is the value of the district vehicle that she is allowed to use for her commute; for field employees it is on-call pay for being available after hours

N/A = Not applicable to this position