

2013 EOCWD Employee & Board Member Compensation

Note: Used

Position	Pension Formula	Monthly Salary	Annual Salary	Overtime Pay	Lump Sum Pay ²	Other Pay ³	Total 2013 Wages Subject to Medicare	Employer Paid	Employer Paid	Employee Paid	Employer Paid	Employee Paid	Health/Dental Vision/Life Insurance	Total Benefits	Total Compensation
								Share of Pension Costs ⁴	Share of Pension Costs ⁵	Member Share of Pension Costs ⁶	PEPRA Paid (.0625%) Share of Pension Costs	PEPRA Paid (.0625%) Share of Pension Costs			
General Manager	2 %@ 60	\$7,422	\$89,068	\$0	\$2,193	\$2,921	\$94,182	\$7,079	\$5,855	\$379			\$20,040	\$33,354	\$127,536
Office Manager	2 %@ 60	\$6,265	\$75,177	\$334	\$0	\$0	\$75,511	\$5,974	\$4,950	\$312			\$19,354	\$30,590	\$106,101
P/T Office Assistant	2 %@ 60	\$1,225	\$18,550	\$142	\$0	\$0	\$18,692	\$1,424	\$1,166	\$85			\$0	\$2,675	\$21,368
Superintendent	2 %@ 60	\$5,907	\$70,879	\$7,395	\$1,425	\$3,477	\$83,176	\$6,056	\$5,003	\$328			\$20,931	\$32,318	\$115,495
Distribution III	2 %@ 60	\$3,071	\$36,853	\$1,274	\$0	\$0	\$38,126	\$2,917	\$2,565	\$30			\$20,157	\$25,668	\$63,794
Distribution II	2 %@ 60	\$3,729	\$44,742	\$7,829	\$341	\$2,270	\$55,183	\$3,911	\$3,238	\$204			\$19,631	\$26,985	\$82,167
Distribution I	2%@62	\$1,460	\$17,520	\$441	\$0	\$0	\$17,962	\$0	\$0	\$0	\$206	\$206	\$0	\$411	\$18,373
President	2 %@ 60	\$0	\$11,150	\$0	\$0	\$0	\$11,150	\$856	\$703	\$51			\$0	\$1,610	\$12,760
Vice President	2 %@ 60	\$0	\$2,400	\$0	\$0	\$0	\$2,400	\$190	\$159	\$9			\$0	\$358	\$2,758
Director	N/A	\$0	\$4,675	\$0	\$0	\$0	\$4,675	\$0	\$0	\$0			\$0	\$0	\$4,675
Director	N/A	\$0	\$4,025	\$0	\$0	\$0	\$4,025	\$0	\$0	\$0			\$0	\$0	\$4,025
Director	N/A	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0			\$0	\$0	\$0

¹Total Regular Pay = the gross pay received by the employee minus overtime, lump sum pay and other pay.

² Lump Sum Pay = sick leave buy-back (employee can sell back sick leave hours in excess of 120 hours at 50% of its value)

³ Other Pay = for the General Manager is the value of the district vehicle that she is allowed to use for her commute; for field employees it is on-call pay for being available after hours

⁴ PERS Employer Rate increased from 7.846% to 8.049% as of 7/01/2014.

⁵ Employer paid Member Share of Pension cost = 6% of annual salary

⁶ Employee paid Member Share of Pension cost = 1% of annual salary

N/A = Not applicable to this position