

**EOCWD Employee & Board Member Compensation**

<b>Position</b>	<b>Pension Formula</b>	<b>Annual Salary Minimum</b>	<b>Annual Salary Maximum</b>	<b>Total Regular Pay<sup>1</sup></b>	<b>Overtime</b>	<b>Other Pay<sup>2</sup></b>	<b>Total 2010 Wages Subject to Medicare</b>	<b>Employee Share of Pension Costs</b>	<b>Employer Share of Pension Costs</b>	<b>Health/Dental Vision/Life Insurance</b>	<b>Total Benefits</b>	<b>Total Compensation</b>
General Manager	2 %@ 60	\$0	\$85,540	\$85,540	\$0	\$2,580	\$88,120	\$5,988	\$9,293	\$15,425	\$30,706	\$118,826
Office Manager	2 %@ 60	\$0	\$74,522	\$74,522	\$507		\$75,029	\$5,217	\$8,096	\$15,425	\$28,738	\$103,767
Superintendent	2 %@ 60	\$0	\$65,339	\$65,339	\$17,083		\$82,422	\$4,574	\$7,098	\$15,425	\$27,097	\$109,519
Distribution III	2 %@ 60	\$0	\$61,483	\$61,483	\$11,645		\$73,128	\$4,304	\$6,679	\$15,425	\$26,408	\$99,536
Distribution I*	2 %@ 60	\$0	\$37,440	\$37,440	\$1,256		\$38,696	\$2,621	\$4,067	\$15,425	\$22,113	\$60,809
Board Member	2 %@ 60	\$0	\$15,600	\$6,250	\$0		\$6,250	\$438	\$679	\$0	\$1,116	\$7,366
Board Member	0	\$0	\$15,600	\$5,175	\$0		\$5,175	\$362	\$562	\$0	\$924	\$6,099
Board Member	2 %@ 60	\$0	\$15,600	\$5,500	\$0		\$5,500	\$0	\$0	\$0	\$0	\$5,500
Board Member	0	\$0	\$15,600	\$4,325	\$0		\$4,325	\$0	\$0	\$0	\$0	\$4,325
Board Member	2 %@ 60	\$0	\$15,600	\$2,750	\$0		\$2,750	\$193	\$299	\$0	\$491	\$3,241

Source: 2010 State Controller's Report

\*New Hire-Wages reflect partial year

<sup>1</sup>Total Regular Pay = the gross pay received by the employee minus overtime, lump sum pay and other pay.

<sup>2</sup> Other Pay = value of the district vehicle that General Manager is allowed to use for her commute available after hours

N/A = Not applicable to this position